

Position	Education		Experience
<b>Person Responsible for Program Supervision Functions (Director)</b>	Bachelor's degree including, or in addition to, 12 credits in Early Childhood, Child Development or related field	AND	One year full-time teaching experience in a child day care center, family or group family day care home or other early childhood program AND one year of experience supervising staff
	OR		
	New York State Children's Program Administrator Credential	AND	One year full-time teaching experience in a child day care center, family or group family day care home or other early childhood program AND one year of experience supervising staff
	OR		
	Associate's degree in Early Childhood or related field with a plan of study leading to a Bachelor's degree	AND	Two years full-time teaching experience in a child day care center, family or group family day care home, or other early childhood program AND two years of experience supervising staff
	OR		
<b>Head of Group for Preschoolers</b>	Child Development Associate Credential with a plan of study leading to a Bachelor's degree	AND	Two years full-time teaching experience in a child day care center, family or group family day care home, or other early childhood program AND two years of experience supervising staff
	OR		
	Associates degree in Early Childhood or related field with a plan of study leading to a New York State Children's Program Administrator Credential	AND	Two years full-time teaching experience in a child day care center family or group family day care home, or other early childhood program AND two years of experience supervising staff
	OR		
	Associate's degree in Early Childhood, Child Development or related field	AND	No additional experience necessary
	OR		
<b>Head of Group for Infants/Toddlers</b>	Child Development Associate credential, or, 9 college credits in Early Childhood, Child Development or a related field, with a plan leading to a Child Development Associate credential	AND	Two years experience related to caring for children
	(In addition to the above, 1 year of specific training and/or experience in infant or toddler care which may be demonstrated by obtaining an Infant Toddler Child Care credential)		
<b>Head of Group for School-Aged Children</b>	Associate's degree in Child Development, recreation or related field	AND	No addition experience required
	OR		
	High School Diploma or its equivalent	AND	Two years direct experience working with children under 13 years of age
<b>Assistant to Head of Group (all age groups)</b>	High School diploma or its equivalent	OR	Substantial experience working with children under 13 years of age